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Eighty9 Limited and its wholly owned subsidiaries Status Works Pty Ltd and Allied Services Worldwide Pty Ltd

WORK, HEALTH & SAFETY POLICY STATEMENT

Eighty9 Limited and its wholly owned subsidiaries Status Works Pty Ltd and Allied Services Worldwide Pty Ltd, (collectively and hereinafter referred to as "the Organisation"), is committed to taking all responsible measures necessary to prevent incidents and injuries to Workers and other persons who may be affected due to the Organisation's workplace activities.

Management of the Organisation considers that the health and safety of the Workers and Participants is of primary importance and is ranked equally with all other activities of the Organisation.

In 2020, the Organisation implemented a COVID-19 Safe Plan in response to the pandemic and directs all Workers and Participants to follow this Plan while attending any of the Organisation's sites.

The Organisation aims to provide a healthy and safe workplace and will comply with all Work Health and Safety legal requirements to provide the following:

- A COVID-19 safe environment
- A safe and healthy working environment for all its Workers (including employees, contractors, subcontractors, customers and visitors).
- Safe systems of work, maintenance of plant and materials in a safe condition.
- The necessary information, instruction, training and supervision to make sure that each Worker is safe from injury and risks to health.
- Effective ways of consulting with the workforce and their representatives on all issues.
- Effective ways of reporting, recording, and investigating all injuries, work-related illness and 'near misses' in the workplace.
- A regular review of systems and procedures to strive for ongoing improvement in health and safety performance.
- Provision of adequate personal protective equipment and appropriate medical, health and first aid service.
- Implementation of measurable objectives and targets to ensure continued improvement of WHS performance, aimed at elimination of work-related injury and illness.

All Workers and other personnel whilst executing work related activities under the control of Eighty9 Limited shall cooperate, in the proper execution of this policy at all times and ensure that their own work is carried out without risk to themselves or others wherever practical.

This Work Health & Safety Policy Statement is to be prominently displayed at each of the Organisation's premises and also brought to the attention of each Worker and wherever necessary to Participants and visitors.

Approved by: Gary Hatwell Signature:

Date: 1/7/2023